



The Burlington Police Department

**1 North Avenue
Burlington Vermont 05401
802-540-2119
www.BPDVT.org/careers**

Come join our Police Department and be a part of the exciting and promising future of Burlington, one of the most livable cities in America. We offer exceptional careers for those seeking a challenging profession where you can make a difference.

Benefits of being a Burlington Police Officer

- Starting salary is **\$41,503 - \$49,269** per year depending upon experience
- Signing bonus of **\$5000 for full-time certified law enforcement applicants**
- Signing bonus of **\$2000 for non-certified applicants**
- **Education incentives:** annual bonus of \$400 for an Associate's Degree, \$800 for a Bachelor's Degree, and \$1200 for a Master's Degree
- Work schedule that consists of 10 hour days-- 4 days on and 3 days off with weekends off every other month
- Specialty assignments include: Canine, School Resource Officer, Detectives, In-house Instructors, Identification Tech/Forensics, Bike Patrol, Motor Unit, etc.
- Training and equipment costs paid by the Department
- Three weeks of time off per year which increases by one week every 5 years up to 15 years of service
- Family health and dental insurance
- Sick time and non-use bonus
- Shift differential and overtime for court appearances
- City retirement system: 48% base salary at age 45 & 20 years of service or an increased percentage at age 45 and greater than 20 years of service

The Burlington Police Department is committed to diversifying our work force and we encourage women and men with diverse racial, cultural and ethnic backgrounds to apply. We are a progressive organization that values and respects diversity among our employees and within our community.

We are an equal opportunity employer and do not discriminate on the basis of political or religious affiliation, race, color, national origin, age, sex, sexual orientation, gender expression, marital status, veteran status or disability. Please visit our website at www.BPDVT.org/careers for more information. Our Recruitment Officer, Officer Carolynne Erwin, can be reached at 802-540-2119 or recruitment@bpdvt.org.